

Employment Projections for New Hampshire Planning Regions, 2020 to 2030

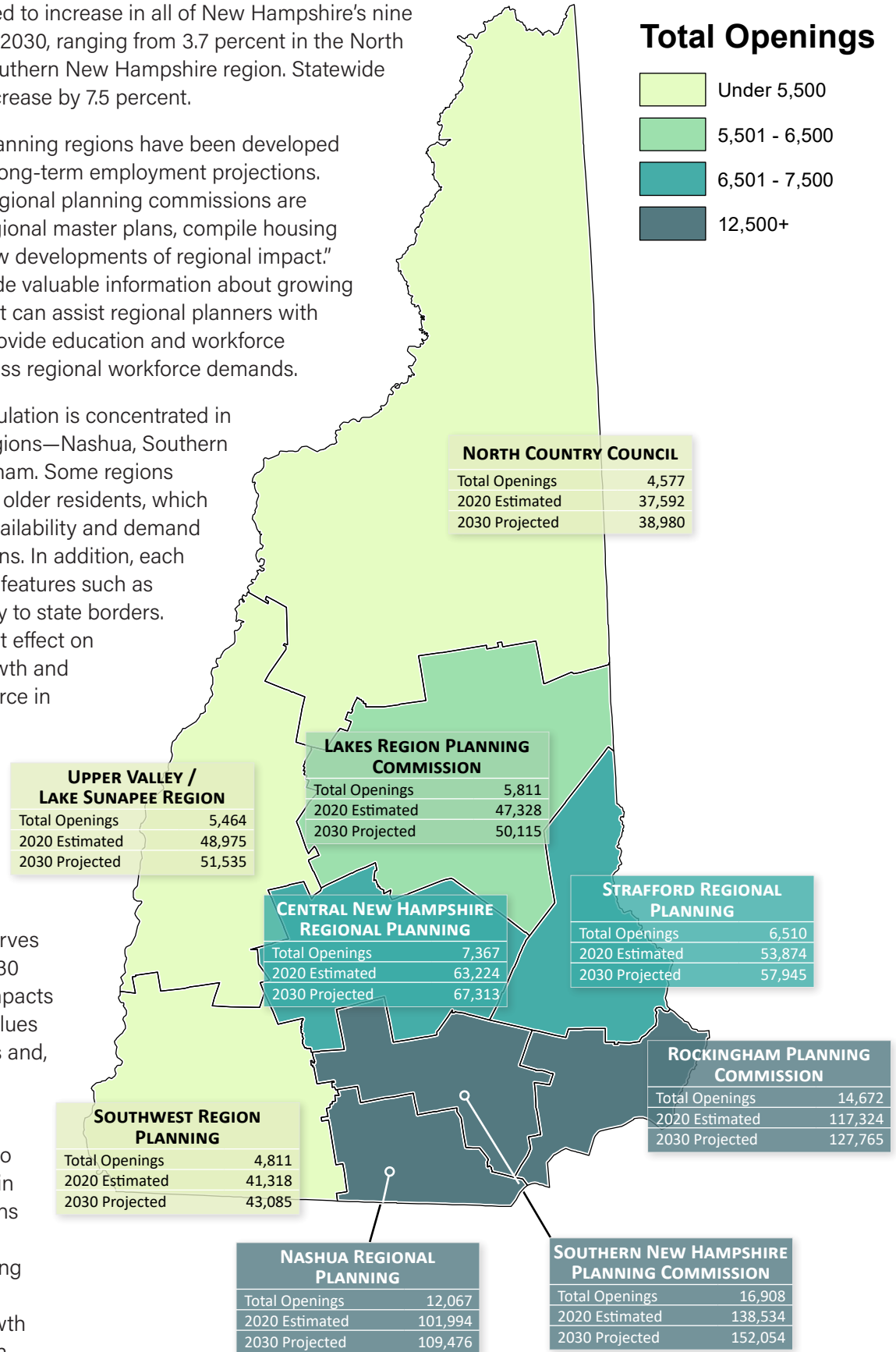
Employment growth is expected to increase in all of New Hampshire's nine planning regions from 2020 to 2030, ranging from 3.7 percent in the North Country region to 9.8 in the Southern New Hampshire region. Statewide employment is projected to increase by 7.5 percent.

Employment projections for planning regions have been developed as a supplement to statewide long-term employment projections. In New Hampshire, the nine regional planning commissions are required by law to "prepare regional master plans, compile housing needs assessments, and review developments of regional impact." Employment projections provide valuable information about growing industries and occupations that can assist regional planners with these obligations. They also provide education and workforce professionals with data to assess regional workforce demands.

Most of New Hampshire's population is concentrated in three planning commission regions—Nashua, Southern New Hampshire, and Rockingham. Some regions have a higher concentration of older residents, which has an impact on workforce availability and demand for different types of occupations. In addition, each region has its own geographic features such as lakes, mountains, and proximity to state borders. These factors have a significant effect on industry and occupational growth and the composition of the labor force in each region.

The COVID-19 pandemic triggered an economic recession from February to April 2020, which led to substantial and immediate declines in output and employment. Because 2020 serves as the base year for the 2020–30 projections, these recession impacts translate to lower base-year values than seen in recent projections and, therefore, higher projected employment growth.

Many industries are expected to experience cyclical recoveries in the earlier part of the projections decade as industry output and employment normalize, returning to their long-term growth patterns. Projected robust growth for industries results similarly in



strong growth for occupations with high concentration in related industries. These COVID-19 rebound will vary by region and occupation.

Keep in mind employment projections should be used as a general guideline for career outlook and are not intended to be a precise estimate. In general, employment projections make no assumptions about business cycle fluctuations, natural disasters, or other catastrophic events.

Occupational Projections

Occupational projections are presented for major and minor occupational groups along with detailed occupational projections to give the user as much information as possible. For Planning Regions with smaller occupational levels, many detailed occupations are suppressed due to confidentiality requirements. Therefore, publishing data at the minor occupational group level gives a general idea of employment opportunities within major occupational groups.

Bright Outlook

Planning Region projections on the website, in spreadsheet and pdf format, include detailed occupations by Standard Occupational Classification (SOC) code. Some of the occupations will have a **↑** in the Outlook column. These occupations have been identified as having better-than-average outlook for both employment growth and expected annual openings during the ten-year projection period within that region.

Education, Training, Experience and Openings

Typical education, related work experience, and post-hire training expected of entry-level workers have been identified for each occupation.

Projected job openings for an occupation should not be viewed as a precise estimate of the number of expected openings but more as a general guide to the magnitude of job openings in comparison to other occupations.

Additional details can be found in the New Hampshire projections publication on our website:

<https://www.nhes.nh.gov/elmi/products/proj.htm>